



## **OCCUPATIONAL HEALTH & SAFETY (OH&S) POLICY**

Power Gas Global Investment Nigeria Limited (PGINL), a leading processor and distributor of Compressed Natural Gas (CNG) to industrial customers in Sub-Saharan Africa, recognizes that the health, safety, and wellbeing of our employees, contractors, visitors, and other interested parties are fundamental to our business success.

We are committed to providing a safe and healthy workplace by eliminating hazards and reducing occupational health and safety risks arising from our operations.

### **Our Commitments**

PGINL shall:

#### **➤ Safe and Healthy Working Conditions**

- Provide and maintain safe and healthy working conditions for the prevention of work-related injury and ill health.
- Identify hazards, assess OH&S risks and opportunities, and implement effective controls using the hierarchy of controls.
- Integrate health and safety considerations into all operational and strategic decisions.

#### **➤ Legal and Other Requirements**

- Comply with all applicable occupational health and safety legal requirements and other subscribed requirements including the ISO 45001:2018 standard
- Ensure that OH&S obligations are integrated into business processes and communicated across all levels.

#### **➤ Worker Participation and Consultation**

- Promote active consultation and participation of workers and workers' representatives in decision-making processes related to OH&S.
- Encourage reporting of hazards, unsafe acts, incidents, and near-misses without fear of reprisal.
- Foster a culture of shared responsibility for health and safety.

#### **➤ Risk Management and Emergency Preparedness**

- Proactively manage operational risks associated with CNG processing, transportation, and distribution.
- Establish and periodically test emergency preparedness and response procedures.
- Ensure contractors and suppliers comply with our OH&S requirements.



➤ **Continual Improvement**

- Establish measurable OH&S objectives and performance indicators.
- Monitor, measure, investigate incidents, and implement corrective actions.
- Continually improve the effectiveness of our Occupational Health & Safety Management System.

This OH&S Policy is communicated to all persons working under the control of PGINL, made available to interested parties, and reviewed periodically to ensure its continued relevance and effectiveness.

**Sumeet Singh**

Chief Executive Officer

Power Gas Global Investment Nigeria Limited

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